

Introduction

Moy Park complies with the provisions of the UK's Modern Slavery Act 2015 and the duty it places on businesses to disclose publicly the steps they are taking to tackle forced labour and human trafficking. We regularly review and improve our practices through effective due diligence and risk assessment, raising awareness of modern slavery and collaborating to protect the most vulnerable groups of people. This statement includes the progress the Company has made in 2017 and plans for 2018.

Our Business

Moy Park is one of the UK's top 15 food companies, Northern Ireland's largest private sector business and one of Europe's leading poultry producers.

We supply branded and own label chicken products to leading retailers and foodservice providers throughout the UK, Ireland and Europe and we are the industry leading manufacturer of organic, free-range and higher welfare chicken and turkey.

Moy Park may be best known for fresh, locally sourced poultry but we also produce beef products, vegetarian products such as spring rolls and onion rings and desserts including donuts and apple pies.

Our Policies And Practices

We operate in compliance with the Ethical Training Initiative (ETI) which derives from the core conventions of the International Labour Organisation, and from the United Nations Universal Declaration of Human Rights. We are regularly audited by third parties who publish our audit results on the Supplier Ethical Data Exchange (Sedex). This is a web-based database where suppliers post labour standards information and self-assessments in addition to all site audit reports.

Moy Park is an AB registered member of SEDEX and uses this platform to manage its supply chain relations with customers and suppliers.

We keep fully abreast with the work of the GLAA (Gangmaster's and Labour Abuse Authority) who are responsible for the licensing of labour providers within the food and agricultural sectors in the UK.

In addition, we are also members of the Association of Labour Providers (ALP). ALP is a specialist trade association promoting responsible recruitment and good practice for organisations that supply the workforce to the food processing, agricultural and wider consumer goods supply chain. We also support the Stronger Together initiative which is a multi-stakeholder business-led initiative aiming to reduce modern slavery particularly forced labour, labour trafficking and other hidden third-party exploitation of workers. They provide guidance, training, resources and a network for employers, labour providers, workers and their representatives to work together to reduce exploitation. In 2017, we have hosted, and attended a number of the Stronger Together training workshops.

In 2016, Moy Park established a "Ethical Leadership Forum" which is led by members of the Moy Park Executive Team, in partnership with the Ethical Trade Compliance Manager. This forum is responsible for developing the ethical trade strategy and an annual action plan as well as providing governance to support ethical trading.

Moy Park currently has a confidential whistleblowing hotline in operation which provides our employees with a mechanism to report concerns. This hotline is managed by an external provider, independent from Moy Park.

In addition, we have an internal ethical auditing programme at each of our facilities which follows the SMETA auditing guidelines and principles. This audit includes interviews with a number of workers (Moy Park employees and agency workers).



Ethical Leadership Forum



Whistle Blowing Hotline



Internal Auditing Programme

Assessing And Management Of Risks

To ensure those in our supply chain and contractors work to comply with the Ethical Trade Initiative and the Modern Slavery Act, in 2017 we commenced a “Sustainability Framework” with our 1st tier ingredient suppliers as a pilot programme. This framework focused on Sustainability, Ethics and Modern Slavery through the supply chain and suppliers, through risk assessment and regular supplier meetings, were assessed against the key criteria. This framework will be further rolled out across other 1st tier suppliers throughout 2018.

We have a robust governance process in place for our Labour Providers, and have two main Labour Providers (NI & GB). This process includes SLA's, labour management controls, regular auditing including worker interviews and Stronger Together training and implementation.



Due Diligence Processes

As part of our initiative to identify and mitigate risk we have systems in place to:

1.
Identify and assess potential risk areas in our supply chains.

2.
Mitigate the risk of slavery and human trafficking occurring in our supply chains.

3.
Monitor potential risk areas in our supply chains.

4.
Protect whistle blowers.

Training

We have embraced the Stronger Together programme across our business, and support the work being done to reduce forced labour and human trafficking. Agency staff have been fully briefed on the Stronger Together principles as part of their induction process and have mechanisms to increase the visibility of issues. Training is to be rolled out further across our workforce.

Measuring Effectiveness

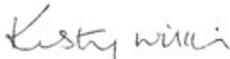
Moy Park measures the effectiveness of its ethical trading initiatives through KPI's relating to incidents reported through its confidential whistleblowing hotline, performance at 3rd party ethical audits, outcomes from labour provider audits and supplier performance results from the Sustainability Framework. These KPI's will continue to be reported through 2018.

More specifically, the following KPI's will be additional key area of focus for 2018:

- Conclude roll-out of Sustainability framework to all first tier Ingredients Suppliers, to include launch, supplier review meetings, action plan formulation and progress review meetings.

- Implementation of updated SLA and internal controls with our two main Labour Providers, to include updated and group standardised agency audit documents; which will include agency worker interviews.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st December

 **Kirsty Wilkins** HR & Organisation Development Director